



The Westfield Police Department will be initiating a hiring process to create an eligibility list for patrol officer positions. This eligibility list will be valid through 2013. Qualified candidates are encouraged to submit a pre-application by **January 16, 2012**. Experienced sworn officers may qualify for lateral transfer benefits.

Candidates meeting the minimum requirements who have submitted a pre-application prior to the deadline will be invited to participate in the hiring process. The invitation will include the date, location, and time of the initial step of the process. Failure to participate in any step of the employment screening process will result in the candidate's disqualification. Continuation in the process will be based on the candidate's earned score at each step of the process and relevant pre-application background information.

Located approximately 25 miles north of Indianapolis, Westfield is a rapidly growing community of approximately 30,000 residents with appealing amenities for residents, businesses and visitors.

Westfield offers diversified housing, including single-family homes, large custom built homes, townhomes, condominiums and apartments. Westfield is home to an award winning school corporation, biking trails, creeks and subdivisions, beautiful park facilities, regional shopping, and a pro-economic development climate that fosters new and growing business.

The momentum is soaring with the exciting projects on the horizon which will truly put Westfield on the map as a destination. Projects such as the Grand Park Sports Campus, Grand Junction Downtown Redevelopment Plan, US 31 and SR 32 construction, are not only exciting but ensure economic viability in this great City.

Westfield's goal remains to improve the quality of life and appropriately manage the growth that is sure to be on the horizon. The Mayor, City Council and Staff stand by these goals and work daily to strive for accomplishments making this City the best it can be.

<u>Summary of Benefits:</u>	<u>Specialty Opportunities:</u>
Base Salary Range Patrol Officer <b>\$50,022 - \$52,667</b> (Probationary year) <ul style="list-style-type: none"><li>❖ Take home patrol vehicle</li><li>❖ Paid vacations, holidays, personal days</li><li>❖ Retirement benefits - 1977 Police PERF</li><li>❖ Medical/Dental/Eye coverage</li><li>❖ Physical Fitness Incentive Program</li><li>❖ Longevity pay</li><li>❖ Specialty pay</li><li>❖ Ongoing professional development</li></ul>	<ul style="list-style-type: none"><li>❖ K-9 Team</li><li>❖ Emergency Services Unit</li><li>❖ Bicycle Patrol Unit</li><li>❖ Evidence Technician</li><li>❖ Public Information Officer</li><li>❖ Crash Reconstruction</li><li>❖ Spanish Speaking Officer</li><li>❖ Drug Recognition Expert</li><li>❖ Emergency Vehicle Operations Instructor</li><li>❖ Firearms Instructor</li><li>❖ Ground Fighting/Survival Tactics Instructor</li><li>❖ Taser Instructor</li><li>❖ Honor Guard</li></ul>

If you have any questions about employment benefits or specific questions about the hiring process, please feel free to contact Assistant Chief Scott Jordan at the Westfield Police Department. Assistant Chief Jordan's email address is [sjordan@westfield.IN.gov](mailto:sjordan@westfield.IN.gov) and he can be reached at (317) 804-3202.

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